

**We are often asked by families: Why should we use an agency and why yours in particular?**

	Care Givers Placement Agency	Other Local Nanny Agencies	Online Listing Services	Craigslist
<b>Been in business over 20 years</b>	<b>Yes!</b> We've been helping families for almost 20 years and can share our experience to help you find the highest quality in-home child care for your family.	No. Most Portland agencies have been in business for a few years, if that. Only 1 local agency has been around as long as CGPA.	No	No
<b>Local Family Business</b>	<b>Yes!</b> Parents Sharyn & Paul Marcuson manage the daily operations. <i>"We only refer nannies that we trust with our own daughter."</i>	No	No	No
<b>Minimum Eligibility Requirements for all Nannies</b>	<b>Yes!</b> We require recent childcare experience (2 years minimum) and do an in-depth personal interview of all candidates to find nannies that are knowledgeable and have a genuine love of children.	Varies	No. Websites such as care.com let anyone add information onto their website	No
<b>Personally check references</b>	<b>Yes!</b> We speak with an applicant's childcare employers, verify other business references and secure character references on all applicants.	Varies	No	No
<b>Thorough Background Checks</b>	<b>Yes!</b> We do criminal background checks, drivers license checks, search the national sex offenders registry, examine national address histories, and verify social security numbers	Varies	No	No

**Why call Care Givers Placement Agency when you want to hire a permanent nanny?**

	Care Givers Placement Agency	Other local Nanny Agencies	Online Listing Services	Craigslist
<b>Superior Service</b>	<b>Yes!</b> When it comes to guiding families through the hiring process Care Givers is recognized as an industry leader.	Varies	No	No
<b>Efficient</b>	<b>Yes!</b> That's our job! We match you with pre-screened candidates who meet your specific job qualifications. All you'll have to do is personally interview a select group of candidates and make a hiring decision. Once you hire CGPA, we do the work for you.	Varies	No. You'd talk to 20-50 candidates to find a few that might be good candidates for your job.	No. You'd talk to 30-80 candidates to find a few that might be good candidates for your job.
<b>In-depth analysis of your needs</b>	<b>Yes!</b> We will take the time to understand what you are looking for in a nanny. The careful matching of a nanny's skills, experience and personality to your needs is the area where we most excel.	Varies	No	No
<b>Provide counseling throughout the entire hiring process</b>	<b>Yes!</b> We will provide a comprehensive employment package including work agreements, tax information, benefits and guidelines for hiring.	Varies	No	No
<b>After Placement Support</b>	<b>Yes!</b> We are here whenever you have questions about employing a nanny.	Varies	No	No
<b>Replacement Option</b>	<b>Yes!</b> You'll have 3 months to evaluate whether you have made the right hiring decision for your children. If you need to replace your nanny we will work with while you hire a new nanny.	Varies	No	No

**Why call Care Givers Placement Agency when you need a temporary nanny or on-call babysitter?**

	<b>Care Givers Placement Agency</b>	<b>Other Local Nanny Agencies</b>	<b>Online Listing Services</b>	<b>Craigslist</b>
<b>Safe and Reliable</b>	<b>Yes!</b> We personally meet every nanny, screen them carefully and match them to your family's needs.	Varies	No	No
<b>Easy to schedule even same-day!</b>	<b>Yes!</b> We do all of the work for you! You just call us whenever you need a babysitter. We'll look through your list of favorites first but if she isn't available we will match you with a new nanny.	Varies	No	No
<b>Full Service</b>	<b>Yes!</b> Care Givers specializes in on-call babysitters, short-term nannies, on-going part-time nannies and emergency nanny placements.	Varies	No	No
<b>Sick Child Care</b>	<b>Yes!</b> Call us when your child needs to stay in the comfort of their own home.	Varies	No	No